



## Registered Managers Person Specification

<b>Job Title</b> Children's Service Registered Manager	<b>Grade</b> Management Pay Scale
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Criteria	Necessary Requirements
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in planning and implementing care plans and documentation relevant to all young people, and meet in full The Children's Homes Regulations and Quality standards.</li> <li>• Experience of supporting young people with complex needs, learning disabilities and challenging behaviours.</li> <li>• Experience in promoting the safeguarding of young people.</li> <li>• Experience of working as part of a team</li> <li>• Experience in mentoring a team to achieve their goal, ensuring that the team have an overall understanding of the statement of purpose and how care needs will be delivered.</li> <li>• Experience in promoting and offering opportunities for staff to develop within their role.</li> <li>• Experience in promoting young people to express their views, wishes and feelings in matters relating to their care, welfare and lives.</li> <li>• Experience in promoting the young people's education and ensuring learning opportunities are given.</li> </ul>
<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>• Good communication skills, written and verbal.</li> <li>• Ability to understand written instructions and deliver difficult messages</li> <li>• Ability to Inspire and Lead a team, promoting a culture that supports and encourages young people to fulfil their potential.</li> </ul>

	<ul style="list-style-type: none"> <li>• Ability to communicate with children, families &amp; significant others to establish positive relationships.</li> <li>• Experience in promoting young people to access a variety of activities and experiences that meet their needs and promote physical and social interests.</li> <li>• Ability to support young people's behavioural and emotional needs, ensuring the staff team adhere to all relevant plans.</li> </ul>
<b>Education/Qualification And Knowledge</b>	<ul style="list-style-type: none"> <li>• NVQ 3 in Caring for Children and Young People or equivalent</li> <li>• Working towards or have the Registered Manager's level 5 award</li> <li>• Knowledge of the Children's homes regulations and quality standards.</li> <li>• Awareness of issues affecting young people with complex needs, learning disabilities and challenging behaviours.</li> <li>• Ability and good understanding of monitoring and evaluating a service.</li> <li>• To have a good understanding and knowledge of how to meet and promote young people's health needs, including both physical and mental well-being.</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>• To demonstrate a flexible working approach, ensuring the needs of the setting and business are being met.</li> <li>• To complete shift/sleep in duties on a rota basis</li> <li>• Full driving licence</li> <li>• Caring and approachable</li> <li>• Ability to operate within a defined budget heading for the setting and organisation.</li> </ul>
<b>Commitment to Equality and Diversity</b>	<ul style="list-style-type: none"> <li>• Ability to understand and demonstrate a commitment to Equality and Diversity.</li> </ul>