

Person Specification

Job Title Senior Residential Support Worker

Notes to applicants.

Whilst all points on the specification are important, those marked 'E' (essential) are the key requirements. You should pay particular attention to these points and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

| Criteria | Necessary Requirements | Essential/ Desirable | Method of Assessment |
|---|---|-------------------------|--|
| Experience (required to do the job) Consider type, paid, unpaid, depth | <ul style="list-style-type: none"> • Experience within the Care services • Experience of caring for young people with autism • Experience of working as part of a team | E E E | A , I A , I A , I |
| Skills and abilities Consider level and type e.g. written, verbal, numerical, supervisory or other job related skills | <ul style="list-style-type: none"> • Good written and verbal skills • Ability to understand written instructions • Basic numeracy skills • Able to communicate clearly • Ability to communicate with children & establish supportive relationships | E E E E E | A , I , T A , I , T T A , I , T |
| Education/Qualification And Knowledge Consider level and type e.g. vocational training, job-related | <ul style="list-style-type: none"> • Level 3 Diploma in Caring for Children and Young People • Knowledge of the National Minimum Standards for Children's Homes 2002 • Awareness of issues affecting young people with special needs | E E E | A , I , C A , I A , I |

| Criteria | Necessary Requirements | Essential/ Desirable | Method of Assessment |
|---|--|-------------------------------|--------------------------------------|
| Other requirements Hours of work, rota patterns, working conditions, location and the requirement to drive should be stated if essential to the job | <ul style="list-style-type: none"> • Shifts start at 07.45 until 21.00, may vary depending on your designed workplace. • Average working week is 42.5 hours; subject to allocation of shifts via rota, including evening and weekends. • To be able to complete sleep in duties on a rota basis • Full driving licence • Caring and ambitious | E E E D E | A , I I A , I A , I |
| Commitment to Equality and Diversity Consider the level of understanding and knowledge required | <ul style="list-style-type: none"> • Ability to understand and demonstrate a commitment to equality and diversity. | E | A , I |

METHOD OF ASSESSMENT

A = APPLICATION FORM, C = CERTIFICATE, T = TEST, I = INTERVIEW, P = PRESENTATION,