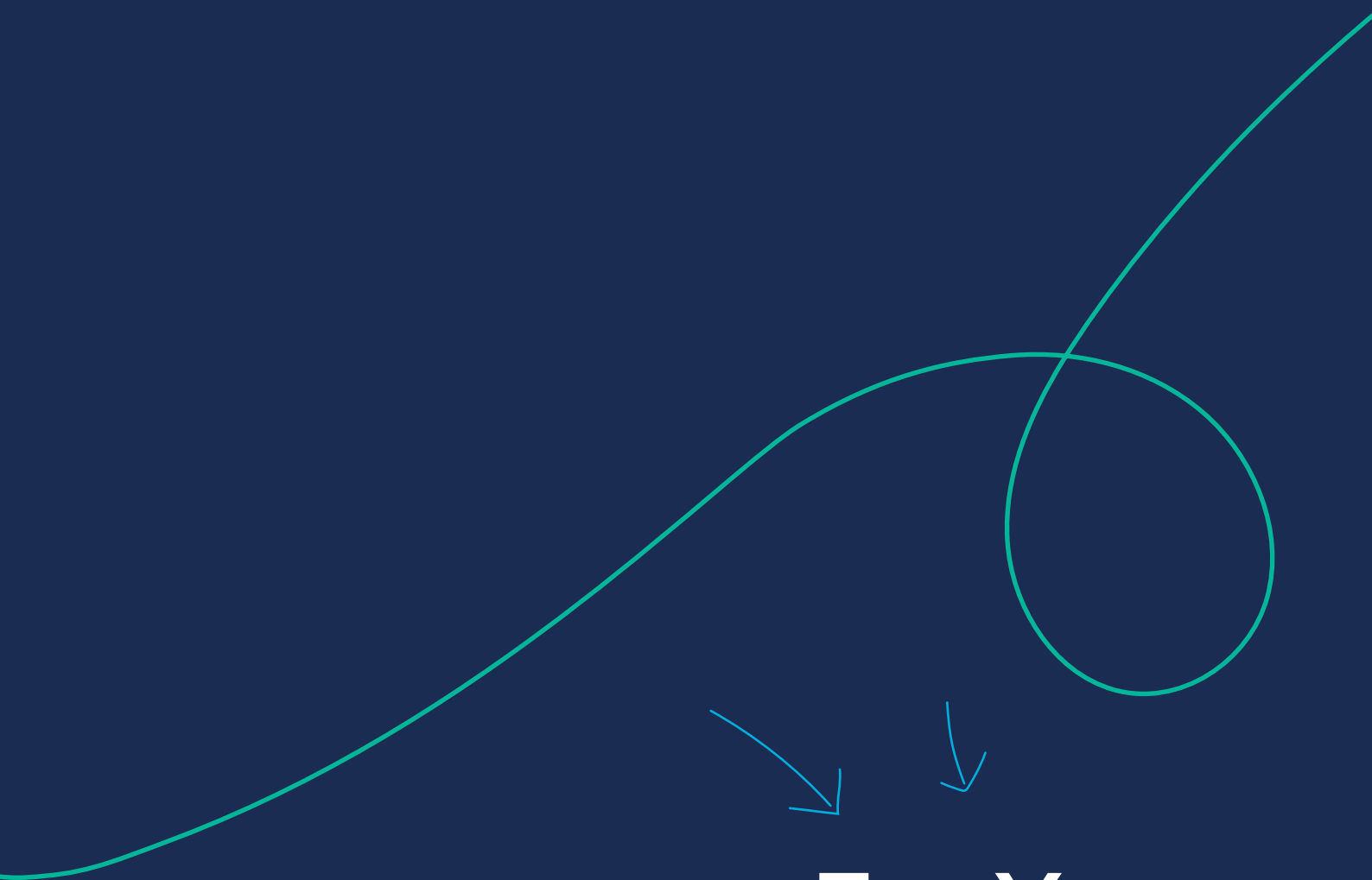




Bright Futures



**For Your
Journey
Ahead**





It is actually very painful to think back to just how desperate we felt when we discovered that no matter how hard we worked or how much we put in place for Jonathan, he simply could not cope with either his school or home life anymore.

When Jonathan's Social Worker suggested a placement over a hundred miles away from home, I burst into tears. I wanted us to continue to be Jonathan's family, how would that be possible?

We visited Bright Futures, spent time with the care team and school staff and quickly realised that Bright Futures' vision was to provide Jonathan, and us, with the care and support needed for us to continue to be a family.

As a parent, in order to sleep at night and have peace of mind, you need to be certain that your child is safe, healthy, happy and valued. Just as you would want to travel to Great Ormond Street if your child was poorly, I now understand that distance is not the factor, expertise is.

Bright Futures are expert at creating the perfect environment for our very complex and vulnerable young people. You only ever want the best for your children and Bright Futures is it.

Jonathan is very pleased to see us when he comes home but what is wonderful for my peace of mind as a mum, is that he is just as excited when his care team come to pick him up on a Sunday evening!



Helen &
Stephen





Welcome To A Bright Future

We are Bright Futures. We deliver great quality community based care and education to a growing number of children and adults with autism, learning disabilities and associated complex needs, in high quality locations.

We value our colleagues – our teams are trained to excellent standards. This, combined with our passion, pride and commitment to what we do, fosters a caring culture and makes us the leading provider in our chosen specialism.

Our **Great Care Offer** and **Great Education Offer** ensures that children and adults get the right support to achieve the best possible life outcomes. Both frameworks enable our support to be flexible and responsive to each individual's changing needs.



Our Values

We define ourselves by our values.

They influence how we treat one another, our learners and people we support.

They are what put the 'Bright' in Bright Futures.

Our Bright Approach

We believe the care and education that we offer is like no other.

Here is why:

- Our track record and consistency of delivering great quality care and education.
- The use of dependable and familiar staff.
- The opportunity for wrap-around education and residential provision.
- The provision of therapeutic and specialist support from a blend of external and in-house specialists.
- Our robust transition plans offering seamless and reassuring support.
- The high standards that we set ourselves as a responsible employer that truly values its workforce.
- Our responsive and driven team who approach their work with humility and integrity.



We Work Together

With the people we provide support and education to, with their families, with our community, and with our fellow professionals. Together we are one team.



We Care

We have unwavering commitment to the people we provide support and education to. We offer specialist care, education and therapeutic support tailored to meet each individual's needs.



We Learn & Grow

By listening, reflecting and learning we make changes to continuously improve what we do.



We Are a Safe Pair Of Hands

We understand how difficult it can be for families to place their loved one in a new school or in the care of others. With our open, calm and supportive approach we are by your side for the journey ahead.



We Are Specialists In Complex Needs

We often work with authorities and parents who are struggling to find an appropriate home in a community setting for individuals with specific and complex needs. Although 70% of people join Bright Futures straight from the family home many of the individuals in our care have experienced multiple placement breakdowns. We are passionate about working with families and external professionals to create homes that can support people to lead a fulfilling life. The very best care.

We have a great track record of providing a long term home: 38% of the adults that live at Bright Futures joined us in our children's homes, then successful moved into a Bright Futures adult home, surrounded by familiar staff. In this way, we offer consistency and minimize disruption.

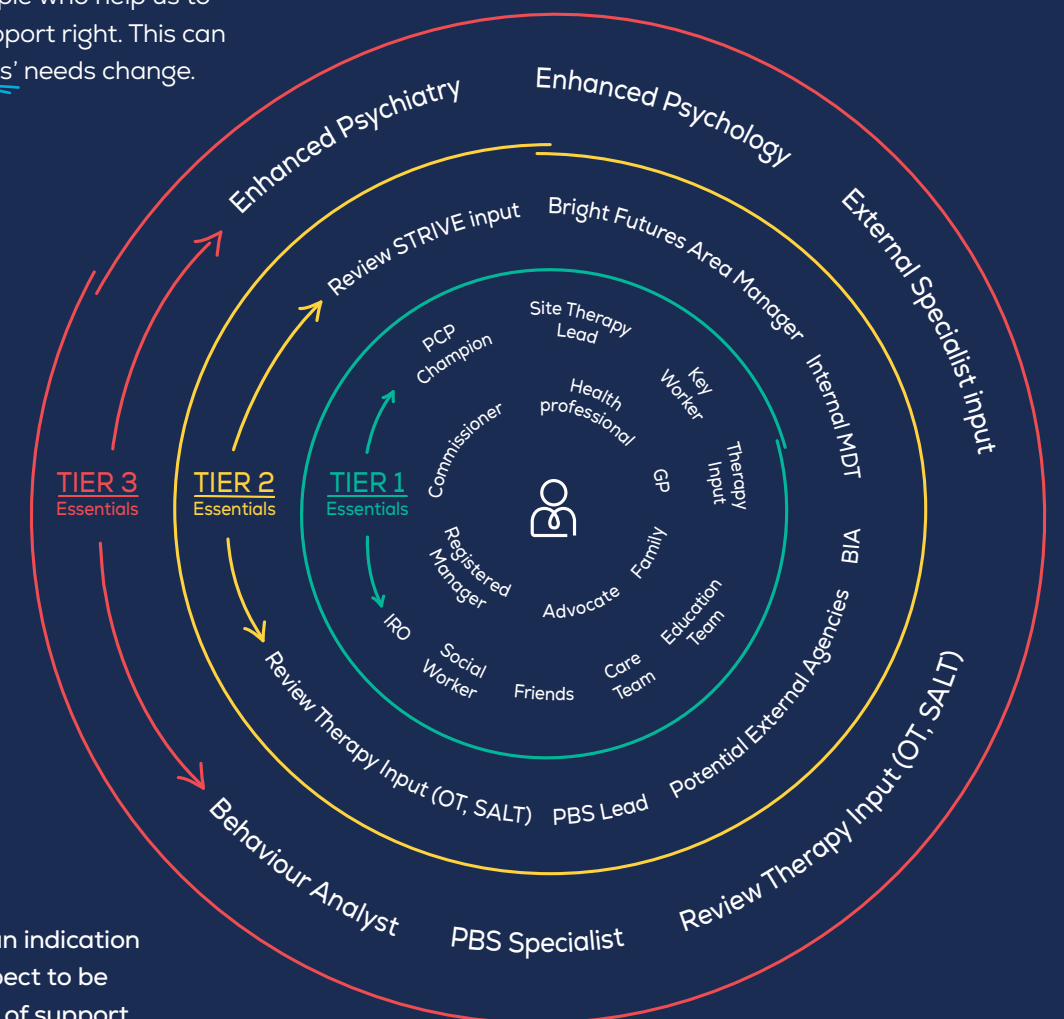
"Complex Needs" often require complex solutions. With a personalised approach, we are proud to tailor the very best care for everyone through the **Bright Futures Great Care Offer**. This allows for a truly flexible approach to meet the complex and often changing needs of people who have learning disabilities and autism.



Team Around The Person

We follow a tiered Positive Behaviour Support (PBS) model. This means that we identify where a person is at, based on their quality of life, and intensify support when we have concerns.

There are many people who help us to get our care and support right. This can change as individuals' needs change.



This diagram gives an indication of who we would expect to be involved at each tier of support.



With Personalised Support And Education For Your Journey

Students and people we support can count on us as much as they need and for as long as they need us. For some this may mean a day school placement, for others full time education and care from child to adulthood.

As such, we are proud to offer a seamless approach, to support and education, that is tailored to each individual, and ensures continuity for their journey ahead.

Our co-produced plans flex to meet the needs of each young person as they grow. Each are built using the Bright Futures Great Care Offer, specialist support and therapeutic services, and School Curriculum to ensure we harness our full expertise.

We focus on the future. This is why **38% of the adults in our care have moved from our children's homes, with 67% of our residential homes now providing adult care.**

Continuity of care, and supporting people at times of change in their lives is so important to us. This is why transition planning is so well thought out. Our care teams will work diligently to support people to move into our homes, whether this is from their family home, another care provider, or between our own homes. We provide a familiar, consistent and, knowledgeable team who will make the journey easier, and something to look forward to.

We place great emphasis on both nurture and choice, making sure people receiving our care are equipped with the life skills they both want and need, alongside access to specialist support, therapy and care.

Our specialist living environments are shaped to each individual's specific needs and requirements. They offer a homely, warm, friendly and safe place to live whilst also offering an opportunity to thrive and socially develop as members of their local community.





For Your Journey Ahead Bright Care



We provide a truly tailored, person-centred approach for every one of the people we support.

Our dedicated colleagues work alongside families, multi-agency disciplines, and our internal Specialist Support Team. In addition we can provide intensive input as required including; Occupational Therapy focusing on sensory integration, Speech and Language Therapy, and community engagement and participation through our STRIVE Programme. Each individual care plan is dedicated to ensuring every person we support has a great quality of life and can achieve their **fullest potential**.





Bright Education

We offer education provision to students from the age of 4 to 25, placing an emphasis on lifelong learning, ensuring that all students have every opportunity to maximize their potential. Students can also access our care provision in either our childrens' and adults' homes.

Our vision is to provide the highest quality, ambitious education, which is personalised to ensure that our students reach their maximum potential and achieve the best possible life chances.

Our singular vision is to 'awaken potential' in our students, who are often referred to us at a point of crisis in their education.

Our highly trained, dedicated staff team are skilled in working with students with a variety of needs and diagnoses, including autism, sensory and communication differences, and specific learning difficulties. The comprehensive education programme offered to each student is personalised to their needs, and designed to fully address the outcomes identified in their Education Health and Care Plan.

We are truly committed to delivering a curriculum that:

- Motivates students to become engaged in all aspects of school life.
- Demands the highest quality education for all.
- Creates a capable environment where barriers to learning are significantly reduced and immediately recognised.
- Allows students to develop a passion in a specific area of learning, such as reading, and allows them to build upon their interests and passions.
- Supports students to have the highest levels of social skills and a sound understanding of relationships.
- Actively promotes the mental health and wellbeing of all students.
- Encourages students to be active members of the community, positively contributing to adulthood and society.





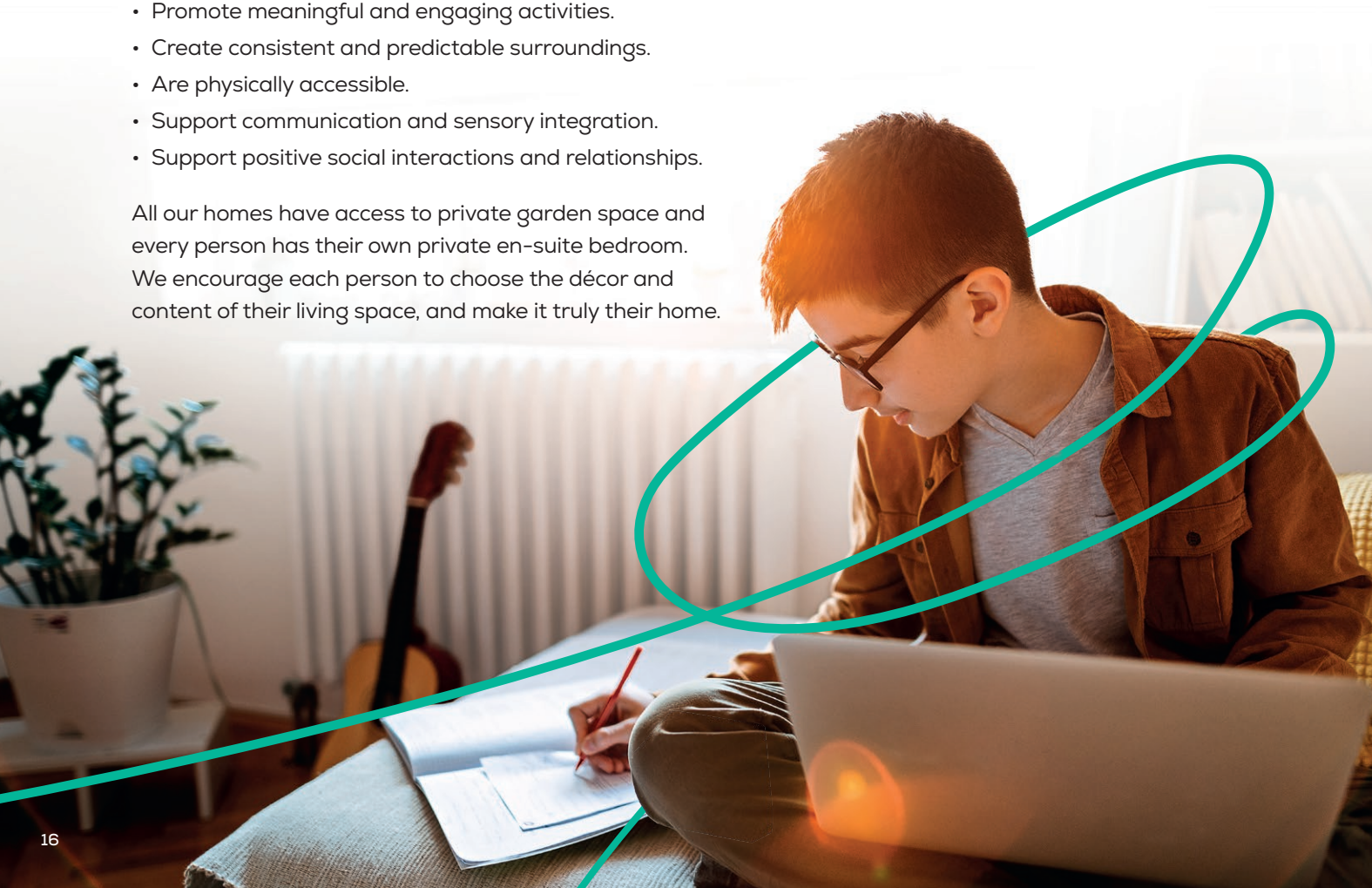
Bright Environments

All our homes and education settings provide high quality, comfortable, safe and spacious environments. All are in desirable locations close to community facilities. We also have an internal maintenance team to ensure that our homes are kept to a good quality and safe standard at all times.

We place great importance on providing capable environments that:

- Encourage independence living, choice, and control.
- Meet each person's needs and individual routines.
- Promote meaningful and engaging activities.
- Create consistent and predictable surroundings.
- Are physically accessible.
- Support communication and sensory integration.
- Support positive social interactions and relationships.

All our homes have access to private garden space and every person has their own private en-suite bedroom. We encourage each person to choose the décor and content of their living space, and make it truly their home.



Bright Partnerships



Working in partnership with a range of people, especially families, is important to us. If you are looking for care for a loved one or represent professionally someone with a learning disability, we remove the stress of finding the right home and school for you.

We achieve this by working closely with families, Local Authorities and health and social care professionals throughout the UK, matching both individual and collective needs. With a unified drive we have a proven track record of success and are seen as **the** provider of choice for people with complex needs, learning disabilities and autism.

Our mission is to ensure that each person in our care retains a central role in their family's lives.



Grounded In The Community

Bright Futures strives to be at the centre of the community, proactively and positively enriching the life of each and every one of our neighbourhoods and communities.

As much as it is important that we benefit from the kindness of others, we also look to contribute as good citizens. By attending local events, assisting with community renovations and redevelopment or helping others also in need, our students and adults alike gain valuable life skills, a sense of achievement, personal growth and indeed an expanded network and community of friends. Having a strong community presence and impact is a fundamental part of the work we do and is a vital component of our wider Environmental, Social and Governance (ESG) Strategy.



Bright Futures
FOR YOUR JOURNEY AHEAD

**We would
love to talk**

If you are a Parent, Guardian, Educational Case Worker, Healthcare Professional, Social Worker or Commissioner wishing to discuss the needs of an individual young person or are looking for more information on the Bright Futures Great Care Offer and Great Education Offer, obtain a School Prospectus or a Statement of Purpose for our residential care settings, please contact:

admin@brightfuturescare.co.uk
T: 01925 759162

brightfuturescare.co.uk

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