



Diversity and Inclusion Statement

At Bright Futures Care, we are committed to ensuring equality of opportunity for all employees and we are opposed to all forms of discrimination and undertake not to discriminate unfairly on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, belief, sex, or sexual orientation. We aim to develop a culture of inclusion and diversity in which all those connected to the company feel proud of themselves and their ability to participate in their work.

We tackle discrimination through the positive promotion of equality, by challenging bullying and stereotypes and by creating an environment which champions respect for all.

All recruitment and selection decisions are made based on merit and ability. We are keen to ensure that our staffing reflects the diversity of our community. A consistent, non-discriminatory approach is adopted for the advertising of vacancies. Recruitment is not confined to areas or media sources which provide only or mainly applicants of a particular group. We believe in providing a welcoming, comfortable and accessible environment and provide reasonable adjustments as required.