

# Refer a Friend

Powered by  **Care Friends**

We know that our people are the key to the great quality care and education that we provide to the people we support and educate.

## **Successful referrals now earn more points!**

- 500 Points** A successful referral that is offered employment and completes their first shift.
- 500 Points** A referred employee completes their probationary period.

## **What are the benefits?**

- Earn cash rewards for referring a friend.
- Friends at work are a great support network.
- Referrals via Care Friends stay with us for longer.



Earn rewards  
via the App.



# Refer a Friend

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You can now earn even more money for helping us find exceptional leaders:

- Care: Deputy Managers, Registered Managers, Area Managers and above.
- Education: Teachers, Assistant Headteachers, School Business Managers, Deputy Headteachers and Headteachers.
- Business Support: Department Leads and Heads of Services.

**1,000 Points**

A successful referral that is offered employment and completes their first shift.

**1,000 Points**

A referred employee completes their probationary period.

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