

# Your Training and Development Pathway



## Launchpad

Where your Bright Futures journey begins, supporting you to start strong, feel confident and settle in with ease during your probation (standard 6 months).

0-6 months



## Ascent

As you move beyond probation, deepen your skills, expand your knowledge, and grow your independence through ongoing training, coaching, and development.

6-12 months



## Orbit

Your space for ongoing CPD, building skills, confidence and capability throughout your career.

12 months +



## North Star

Developing leaders with the vision, capability and confidence to shape the future of our organisation.

12-18 months

